

## MINUTES OF THE APRIL 14, 2016 REGULAR MEETING

The April regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, April 14, 2016. Mr. Sanderson called the meeting to order at 8:20 p.m. The first order of business was the Pledge of Allegiance. Mr. Sanderson announced that the Board met in executive session prior to tonight's meeting to discuss legal and contractual issues.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Administrators Present: Dr. McHugh, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Dr. Lewis, Mr. Millward, Mrs. Rarrick and Mr. Taylor.

Administrator Absent: Mrs. Morett.

Others Present: Miss Mix, Student Representative and Mr. Amuso, Solicitor.

Others Absent: Miss Salamone, Student Representative.

### LYFT PENNSBURY CHARACTER AWARD RECOGNITION

Pastor Vicky Allen, Executive Chair of LYFT, announced that the first character trait awarded tonight is "Personal Power." This award recognizes the recipient as one who has a healthy sense of personal power and believes he or she can affect change and make a difference in school or in the community or both. The nominee believes that he or she has some control over things that happen in the world and that things just don't happen without someone taking initiative. For exhibiting the trait of "Personal Power," Mr. Tim Philpot, Pennsbury's LYFT Project Director, recognized Race Rambam, a 5<sup>th</sup> grader at Edgewood Elementary and Celia Dolan, an 8<sup>th</sup> grader at Charles Boehm Middle School.

Pastor Vicky described the second character trait awarded tonight "Integrity." This award recognizes the recipient as one who is honest and has strong morale principals. He or she consistently stands up for their convictions and is motivated to act on these beliefs despite personal cost. The awardee thoughtfully expresses and acts with honorable values even in the face of peer pressure by talking the talk and walking the walk. Mr. Philpot announced the awardees Jennifer Cataldo-Smith, a 5<sup>th</sup> grader at Quarry Hill Elementary and Claudia Sozio, a senior at Pennsbury High School.

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### LYFT ESAFETY EVENT

Mr. Philpot reminded the Board and the public that there will be an eSafety event sponsored by LYFT on Wednesday, April 21, 7:00 p.m. to 9:00 p.m., in Keller Hall at Pennsbury High School West titled, *PARENTING in Cyberspace...is there an app for that?* The evening will feature Brandon Lutz, Technology Applications Specialist for the Bucks County IU, who will deliver the main address followed by a panel discussion with other local experts including law enforcement, the District Attorney's office, parents and The Network of Victim Assistance. It is important that parents have this resource to help keep their kids safe and to help them parent in this very technologic age. All are encouraged to participate in this informative evening.

### INSTRUCTIONAL TECHNOLOGY UPDATE – DR. DUNAR AND MR. DORSEY

Dr. Dunar and Mr. Dorsey provided an update on the status of Instructional Technology across the District. Dr. Dunar shared that she and Mr. Dorsey work closely together on all curricular endeavors and adoptions as technology is an integral factor in the decision-making process.

Mr. Dorsey described the driving factors, the 4 C's of 21<sup>st</sup> Century Learning, that are utilized when implementing technology which include: Critical Thinking; Collaboration; Communication and Creativity. With the increased access to technology throughout the District, Mr. Dorsey stated that students have begun utilizing interactive software to increase student engagement. Teachers and administrators now have access to utilize the data and analyze student learning progress. Dr. Dunar informed the Board that the District is in the process of implementing a new program called LinkIt which will provide additional data analytics on student data. Dr. Dunar also discussed the new Writing Initiative in the middle schools which has an exciting interactive component that helps with writing.

Over the past several months, Mr. Dorsey has been working with a team of teachers, administrators and staff of the IT department to develop a multi-year technology plan. One of the major pieces of this plan includes equalization technology across the District especially at the elementary level. By the start of the upcoming school year, Mr. Dorsey reported that every elementary classroom that instructs math will have an interactive whiteboard in it with 2000 Chromebooks rolling out which will include 59 laptop carts. Over the upcoming school year, Dr. Dunar and Mr. Dorsey will be working together with a committee exploring a potential one-to-one program in the future. Presently there are approximately 1065 grade-level Chromebook carts in the middle schools with Applied Engineering Labs per middle school and full class sets in each Middle School Library and ETA labs. On the high school level, there are 1200 Chromebook carts by department and 1207 traditional windows based laptop carts by department. The high school's dedicated computer labs include Digital Photography, Applied Engineering, TV Studio and Library Labs.

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### INSTRUCTIONAL TECHNOLOGY UPDATE (continued)

Dr. Dunar further described how technology supports embedded formative assessment and explaining that students are highly engaged and in rigorous thinking. Mr. Dorsey added that many teachers now are using formative assessment sites such as Kahoot, Pear Deck and Poll Anywhere frequently. Not only is the teacher able to gauge where the students are and how they understand the concepts but the kids are having a fun time while they are playing a game and really increasing that engagement level.

Questions and comments from the Board were addressed.

### STUDENT REPRESENTATIVE'S REPORT

Ms. Mix reported that Pennsbury High School hosted the 68<sup>th</sup> Annual Sports Night on March 18-19. The Black Team was victorious with a score of 21 to 18. CrossFit will now be held twice a week at the school in the Falcon Gym. The Sophomore Formal is planned for April 15. The Gay Straight Alliance National Day of Silence is scheduled for April 15. Boys' Volleyball will be hosting the Annual Wink for Pink game on April 18 against William Tennant. The Speech and Debate Team held a fundraiser tonight at Margarita's Restaurant. The Pennsbury High School College Fair was held at Pennsbury High School East on Wednesday night and was a huge success. The Prom Committee has officially started for the general population of Pennsbury. This year's prom theme is the *Great Gatsby* and there are many fantastic murals being painted almost every night. Applications for the Big Brothers/Big Sisters Program are offered at the high school. This program allows high school students to mentor a younger elementary school student. The Pennsbury High School 2016 Yearbooks are on sale with this year's theme, "The Paths at Pennsbury." The Track Team's next meet will be held on Tuesday against Truman. The Boys' Tennis Team won their match today against Abington. Their next match will be held Monday against Holy Ghost. The Pennsbury Peace Initiative is going well as students and faculty are reminded to always "Keep the Peace."

### SUPERINTENDENT'S REPORT

Dr. McHugh reported on the following:

Across the District  
In the Schools  
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

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### BUCKS COUNTY TECHNICAL HIGH SCHOOL REPORT

Mr. Sanderson reported that Pennsbury was involved with the Superintendent Search and did not attend the BCTHS meeting so that report will be forthcoming next month.

### BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT REPORT

Mrs. Smith shared that the Bucks County Schools Intermediate Unit meeting centered on a reception to exhibit artwork from one student from each District with the focus of supporting art in the School Districts. Art as a key link to the well rounded education of all students was emphasized. Information was distributed demonstrating the impact of art on basic skills including performing well on SATs.

### BOARD FACILITIES COMMITTEE REPORT

Mrs. Redner reported that the Board Facilities Committee met today at 5:30 p.m. stating that approval was received from the Lower Makefield Township Supervisors to proceed with the plans to renovate Pennwood and the Middle School site work. Several aspects of the Pennwood Middle School renovation and site work project were discussed as well as a presentation by Remington, Vernick & Beach updating the Committee on the status of the project design and permitting. The Facilities Committee is now considering a recommendation to the School Board authorizing an advertisement for bids. The Committee reviewed the schedule and phasing of the project as well as the highlights of what to expect at various stages of construction and renovation. This presentation will be the basis of a presentation to Pennwood staff, faculty, PTO parents and the public. The possibility of moving some or all of the buses currently stored at Pennwood to an alternate location was discussed. A vote will take place this evening on a motion to approve PlanCon F as part of the PDE construction process. The Committee also heard comment on a plan to install a water main around the Manor Elementary School this summer which would improve water quality at Manor and surrounding community by the Lower Bucks County Joint Municipal Authority. The new track at the high school is complete. Board Members have been receiving community input regarding sidewalks within the new middle school project. The Board appreciates the level of public involvement concerning this issue and will continue to review the suggestions received.

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### BOARD EDUCATION COMMITTEE REPORT

Mrs. Smith reported that at the Board Education Committee meeting Mr. Frank Mazzeo, Instrumental Music Coordinator, described the instrumental music program at Pennsbury. At the elementary school level, there are over 2000 students involved in the music program. The number wanes fewer by the time the students get to the high school level but the experience of playing an instrument, learning to play with others, playing in a band or concert is all about the teamwork that as a District Pennsbury is moving towards in terms of Schools of Character.

The newly adopted elementary math and its new curriculum were also discussed.

### WELLNESS COMMITTEE REPORT

A report was not given this evening.

### PARTNERSHIPS AND MARKETING COMMITTEE REPORT

Mr. Waldorf informed the Board that the Partnerships and Marketing Committee did not meet but he did want to remind everyone that on Wednesday, April 20<sup>th</sup>, the Pennsbury Partners will host a Recognition Reception to honor Davis Acura for their contribution and support of the Odyssey of the Mind Program as well as recognizing the Pennsbury Dare Program. In marketing, a motion will be voted upon this evening to adopt and move forward on a new website design, one of the goals for the Pennsbury 2015-2016 school year.

### TEENS 4 TEENS

Mr. Schwartz provided an update on the Teens 4 Teens Annual Sleepout Fundraiser held at Trenton Thunder on April 8. The set goal was to sell 600 tickets and raise \$15,000. They reportedly sold 650 tickets and raised \$22,581.17 and are still collecting exceeding both goals. Congratulations to Teens 4 Teens.

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Mr. Rodgers informed the Board that under New Business, Item H, titled PROPOSAL ACCEPTANCE, in the motion, the dollar amount of \$42,224.30 should be \$41,224.30.

Mr. Sanderson reported the addition of the following items to the Official Board Agenda: under New Business, Items P, Q, R and S; under Personnel Professional, Items J and K and under Personnel Classified, Items L, M, N.

### UPDATE ON SUPERINTENDENT OF SCHOOLS POSITION

Mr. Sanderson gave an update that the Pennsbury Board of School Directors is pleased to announce that the search for the next Superintendent of the Pennsbury School District is preceding to its final phase. Mr. Sanderson explained that in February 2016, the Board conducted a community survey to gather feedback in order to help frame questions and guide their decisions during the interview process. The Board received over 741 responses to the survey. Using this community feedback, the Board followed a comprehensive search process that included multiple rounds of candidate screening and interviewing. The Board is pleased to announce Dr. William Gretzula as a final candidate for the position of Superintendent of Schools for the Pennsbury School District. The Board intends to formally name Dr. Gretzula to this position at an upcoming public School Board Meeting. The Board is excited to introduce Dr. Gretzula to the Pennsbury Community in the coming weeks. Dr. Gretzula and retiring Superintendent, Dr. Kevin McHugh will tour many of the schools and meet with students, parents and staff at a date to be announced. In addition, Pennsbury Community members will have an opportunity to meet and hear from Dr. William Gretzula at a Forum on Wednesday, April 27, 2016 at 7:00 p.m. in Keller Hall, PHS West Campus. Input from the Community is greatly appreciated. Community members are invited to submit up to two questions for Dr. Gretzula through the Pennsbury website. Dr. Gretzula's background and resume will be attached to the Press Release.

### PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:16 p.m. The following people came forward and public comment was closed at 9:26 p.m.

Frank Carr, Falls Township

Healthcare Benefits

Amy Nolan, Lower Makefield Twp.

Middle School Campus Walkways

### AGENDA AND REGULAR MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the minutes of the agenda meeting of March 3, 2016 and the regular meeting minutes of March 10, 2016 be approved as duplicated.

MINUTES OF THE APRIL 14, 2016 REGULAR MEETING

FINANCIAL STATEMENTS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds and the School Lunch Operating Summary for the month of February 2016 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$18,899,010.05 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A and B on page 4-1 of the Official Board Agenda.

A. PLANCON ACKNOWLEDGEMENT

Pennwood Middle School

MOTION: Move that the Board acknowledge approval by the Pennsylvania Department of Education of PlanCon Part D: Project Accounting Based on Estimates for the Pennwood Middle School renovation project and that a copy of PlanCon Part D: Project Accounting Based on Estimates be made part of the minutes. (Appendix C)

B. PLANCON ACKNOWLEDGEMENT

Pennwood Middle School

MOTION: Move that the Board acknowledge approval by the Pennsylvania Department of Education of PlanCon Part E: Design Development for the Pennwood Middle School renovation project and that a copy of PlanCon Part E: Design Development be made part of the minutes. (Appendix D)

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NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through K on pages 5-1 through 5-6 and Items O through S on pages 5-7 through 5-10 of the Official Board Agenda.

A. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and M.M. and D.M., individually and on behalf of their child, J.M. The District shall establish a compensatory education fund to be used exclusively for “legitimate educational expenses,” as defined by this agreement, which shall be held and managed by the District, in an amount not to exceed \$17,500. The District shall also pay a sum not to exceed \$4,500 for documented attorney’s fees.

B. OUT OF STATE ATHLETIC COMPETITIONS

MOTION: Move that the Board approve participation of Pennsbury sports teams in the out-of-state competitions as listed.

Softball	Mount St. Dominic Saturday, April 9, 2016 Caldwell, NJ
	Robbinsville High School Saturday, May 14, 2016 Robbinsville, NJ
Baseball	Notre Dame High School Saturday, April 9, 2016 Ewing, NJ

C. TEXTBOOK ADOPTION

MOTION: Move that the Board approve the adoption of *Everyday Mathematics 4*, authored by the University of Chicago School Mathematics Project; 2016; published by McGraw-Hill Education. The proposed materials will be used in Grades K-5 in the elementary schools at a total cost of \$706,840.16.



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NEW BUSINESS

D. TEXTBOOK ADOPTION

MOTION: Move that the Board approve the textbook adoption for Honors Physics courses in Pennsbury High School. This includes the adoption of *College Physics: A Strategic Approach, AP Edition*, authored by Knight, Jones and Field; 2015; published by Pearson. The proposed materials will be used in Honors Physics courses at Pennsbury High School at a budgeted cost of \$17,350.02.

E. TEXTBOOK ADOPTION

MOTION: Move that the Board approve the adoption of *The Developing Child* authored by Brisbane; 2016; published by Glencoe McGraw Hill. The proposed materials will be used in Understanding Children courses at Pennsbury High School at a budgeted cost of \$4,204.74.

F. BUCKS COUNTY IU SERVICES AGREEMENT

Special Education

MOTION: Move that the Board approve the agreement with the Bucks County Schools Intermediate Unit No. 22 for the provision of special education services to the District during the 2016-2017 school year, and that a copy of the agreement be attached to the minutes. (Appendix E)

G. PRELIMINARY RESOLUTION – BOND ISSUE

MOTION: Move that the Board approve the preliminary resolution prepared by Bond Counsel, authorizing the School District to proceed with preparations involving the issuance of General Obligation Bonds and appointing the professional advisors for the proposed financing, and that a copy of the resolution be attached to the minutes of this meeting. (Appendix F)

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NEW BUSINESS

H. PROPOSAL ACCEPTANCE

En-Net Services

MOTION: Move that the Board approve the proposal from En-Net Services in the amount of \$41,224.30 for battery backup systems. This proposal acceptance is contingent upon eRate approval.

I. CONTRACT AWARD – SCHOOL BUSES

MOTION: Move that a purchase contract for five 77-passenger conventional type school buses be awarded to Rohrer Bus Sales in the amount of \$395,270, that a purchase contract for two 48-passenger converted wheelchair buses be awarded to Brightbill Body Works in the amount of \$183,620 and a purchase contract for one 30-passenger mini bus be awarded to Leibensperger Transportation Sales in the amount of \$52,954. All award amounts are net of trade-ins.

J. BUS REQUEST – MEMORIAL DAY

MOTION: Move that the Board authorize the use of one Pennsbury school bus to participate in the Tullytown Borough Memorial Day event and parade on Saturday, May 28, 2016 and that any related fees for the use of the school bus be waived.

K. BUS REQUEST – MEMORIAL DAY

MOTION: Move that the Board authorize the use of two Pennsbury vans to assist the Veterans in participating in the Yardley Memorial Day parade activities on Monday, May 30, 2016 and that any related fees for the use of the two vans be waived.

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NEW BUSINESS

O. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>EST. COST</u>
Abel, Courtney Teacher/PHS W	State Championships (Girls Bowling)	Pittsburgh, PA	3/18-19	\$ - 0 - *
Lanning, Matt Coach/PHS E	PA High School Speech League State Championship	Selinsgrove, PA	4/8-9	\$ - 0 - **
Johnson, Mary Ann Bus Driver	PSEA ESP House of Delegates	Harrisburg, PA	4/15-16	\$ - 0 -
Lowden, Steven Security/PHS E	PSEA ESP House of Delegates	Harrisburg, PA	4/15-16	\$ - 0 -
Herman, Michael Teacher/PHS W	Spring PSEA House of Delegates	Philadelphia, PA	5/13-14	\$ - 0 -
Mahoney, Susan Teacher/WP	Spring PSEA House of Delegates	Philadelphia, PA	5/13-14	\$ - 0 -
Miller, Mary Teacher/WP	Spring PSEA House of Delegates	Philadelphia, PA	5/13-14	\$ - 0 -
Walter, Lucylle Teacher/PHS E	Spring PSEA House of Delegates	Philadelphia, PA	5/13-14	\$ - 0 -
Wright, Patricia Teacher/WP	Spring PSEA House of Delegates	Philadelphia, PA	5/13-14	\$ - 0 -
Cass, Tim Teacher/PHS W	PIAA State Champ. (Track)	Shippensburg, PA	5/26-28	\$ - 0 - ***
Hauser, Mark Teacher/PHS W	PIAA State Champ. (Track)	Shippensburg, PA	5/26-28	\$ - 0 - ***

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NEW BUSINESS

O. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>EST. COST</u>
Lipkin, Marla Paraprof. /QH	Nat'l Resource Center for Paraeducators Conf.	Chicago, IL	4/1-3	\$ - 0 -
Lanning, Matt Coach/PHS E	Nat'l Catholic Forensics League Grand Nationals	Sacramento, CA	5/26-31	\$ - 0 - **

\* Trip approved at the November 12, 2015 Board meeting.

\*\* Trip approved at the March 10, 2016 Board meeting.

\*\*\* Trip approved at the February 11, 2016 Board meeting.

P. OUT OF STATE ATHLETIC COMPETITION – REVISED

MOTION: Move that the Board approve participation of Pennsbury softball team in the re-scheduled competition as listed.

Softball                      Mount St. Dominic  
   Sunday, April 17, 2016  
   Caldwell, NJ

Q. CONTRACT AWARD

eSchool View

MOTION: Move that the Board approve the proposed contract with eSchoolView for a new website management system in the amount of \$10,563 for the initial setup and design phase of implementation and an annual fee starting in July 2016 through June 2021 of \$10,788.

R. PLANCON

MOTION: Move that PlanCon Part F: Construction Documents for the Pennwood Middle School renovation project be approved for submission to the Pennsylvania Department of Education and that a copy of PlanCon Part F be made part of the minutes. (Appendix G)

MINUTES OF THE APRIL 14, 2016 REGULAR MEETING

NEW BUSINESS

S. NOTICE OF INTENT TO BID

MOTION: Move that the Board approve the advertisement of the Notice to Bidders for the Pennwood Middle School Facility Renovations in accordance with a schedule recommended by the Facilities Committee.

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item L on page 5-6 of the Official Board Agenda.

L. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that General Rule #12 of Policy #707.1R4 be waived and a Facility Usage Permit be issued to Bible Fellowship Church for Sundays from approximately June through October, 2016.

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items M and N on page 5-7 of the Official Board Agenda.

M. DONATION

Makefield Elementary School

MOTION: Move that the donation of an Armstrong Alto Sax instrument from Mrs. Linda Willey be accepted by the Pennsbury School District with appreciation.

N. DONATION

Charles Boehm

MOTION: Move that the donation of \$260 from Mr. Bob Ramagli be accepted by the Pennsbury School District with appreciation.

MINUTES OF THE APRIL 14, 2016 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through K on pages 6-1 through 6-7 of the Official Board Agenda.

A. RESIGNATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFF. DATE</u>
McSherry, Francis	Retirement	09/04/1974	06/20/2016
Simmons, Kathleen	Retirement	09/08/1992	06/20/2016

B. ELECTION OF TEACHERS – 2015-2016

MOTION: Move that the professional personnel listed be appointed as teachers, and where indicated, full time substitute teachers for the 2015-2016 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Bellman, Tara	Replacement	\$50,137.00 *	04/05/2016
Castonguay, Theresa	Non-Tenure	4,878.95 **	03/29/2016
Gottlieb, Howard	Replacement	50,137.00 *	02/23/2016
Lake, Kaitlyn	Replacement	45,628.00 *	03/30/2016
McNeela, Bridget	Replacement	45,628.00 *	03/02/2016
Messinger, Sherrill	Non-Tenure	50,137.00 *	05/30/2016 ***
Monaghan, Katherine	Replacement	19,599.82 **	03/23/2016
Richman, Carly	Replacement	45,628.00 *	03/29/2016
Schiotis, Johnny	Replacement	45,628.00 *	03/07/2016
Socoloski, Neil	Replacement	47,502.00 **	04/15/2016
Waldron, Lyndsey	Replacement	47,502.00 *	03/02/2016
Young, Samantha	Replacement	45,628.00 *	03/29/2016
Zampirri, Kathleen	Replacement	50,137.00 *	03/11/2016

\* Salary prorated – less than full year

\*\* Salary prorated – less than full day/less than full year

\*\*\* Or at such earlier time as she may be released from her current employer

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PERSONNEL CHANGES

PROFESSIONAL

C. EXTENSION OF SUBSTITUTE APPOINTMENT

MOTION: Move that the full-time substitute teachers listed be extended at their current salaries.

<u>NAME</u>	<u>SALARY</u>
Morlath, Maureen *	\$50,137
Sinkiewicz, Brian **	50,137

\* Extended through the end of the school year

\*\* Extended through the end of the third marking period

D. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFF. DATES</u>
Beaver, Amy	EW	08/25/2014	03/2016-06/2016
Renson, Katelyn	EW	08/25/2014	03/2016-06/2016

E. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the employee listed be reinstated from her Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Becker, Lorie	03/29/2016

F. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be reinstated from their Child Rearing Leaves of Absence on the effective dates indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Bastow-Gonzalez, Susan	04/11/2016
Smith, Alison	04/11/2016

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PERSONNEL CHANGES

PROFESSIONAL

G. HOMEBOUND INSTRUCTORS 2015-2016

MOTION: Move that the Homebound Instructor listed be elected for the 2015-2016 school year at the rate of \$25.00 per hour.

NAME

Wright, Shayna

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2015-16 SCHOOL YEAR

MOTION: Move that the individuals listed be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Penn Valley ES

Covello, Kara	STEM/Science Fair	\$ 350.00
Johnston, Mary	STEM/Science Fair	350.00

Pennwood MS

Intramurals

Rudesyle, Erica	Intramural #19	\$ 259.75
Sinkiewicz, Brian	Intramural #19	259.75

ATHLETICS

Pennsbury High School

Brown, Benjamin	Boys' Asst. Varsity Lacrosse	\$3,186.00
Durso, Patrick	Boys' JV Lacrosse	2,961.00
Errico, Rick	Boys' JV Volleyball	2,961.00
Hauser, Joscelyn	Girls Asst. Varsity Track	3,040.00

Charles Boehm MS

Spring

Mangiaracina, Tara	Assistant Co-Ed Track	\$ 886.50
Matiko, Margaret	Assistant Co-Ed Track	886.50



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PERSONNEL CHANGES

PROFESSIONAL

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2015-16 SCHOOL YEAR (continued)

ATHLETICS

Pennwood MS

Spring

Arndt, Tracey                      Assistant MS Softball                      \$1,773.00

I. ELECTION OF TEACHERS – 2015-2016

MOTION: Move that the professional personnel listed be appointed as a long term per diem substitute on the effective date indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Brown, Brittany	Long Term PD	\$238.89/Day *	02/08/2016
Epstein, Seth	Long Term PD	238.89/Day *	03/02/2016
Esling, Allison	Long Term PD	238.89/Day *	02/16/2016

\* Revised

J. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for Child Rearing Leaves of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFF. DATES</u>
Hough, Megan	CO	08/26/2013	04/2016-06/2016
Pathak, Rupali	WD	09/08/2014	04/2016-06/2016

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PERSONNEL CHANGES

PROFESSIONAL

K. GENERAL AND ATHLETIC SUPPLEMENTALS – 2015-2016 SCHOOL YEAR

MOTION: Move that the individuals listed be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Charles Boehm MS

Beres, Michelle                      Dramatics (1/3 Split)                      \$ 613.33

William Penn MS

Intramurals

Tusina, Ashee                      Intramural #1 (3/4 Split)                      \$ 779.25

Incollingo, Anthony                      Intramural #2                      1,039.00

Freedman, Lisa                      Intramural #3                      1,039.00

Reilly, Felicia                      Intramural #4                      1,039.00

Mangone, Theresa                      Intramural #5 (1/2 Split)                      519.50

Incollingo, Anthony                      Intramural #6 (1/2 Split)                      519.50

Kinard, Patricia                      Intramural #7 (1/2 Split)                      519.50

Melnick, Denise                      Intramural #8 (1/4 Split)                      259.75

Hanlon, Katie                      Intramural #8 (1/4 Split)                      259.75

Hanlon, Katie                      Intramural #9 (1/4 Split)                      259.75

Melnick, Denise                      Intramural #9 (1/4 Split)                      259.75

Szogi, Cheryl                      Intramural #10 (3/4 Split)                      779.25

Costanzo, David                      Intramural #11 (1/2 Split)                      519.50

Elder, Cortney                      Intramural #11 (1/2 Split)                      519.50

Kealy, Andrea                      Intramural #12 (1/2 Split)                      519.50

Balcer, Patrick                      Intramural #13                      1,039.00

Durie, Lauren                      Intramural #14 (1/2 Split)                      519.50

MINUTES OF THE APRIL 14, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through H on pages 7-1 through 7-4 and Items L through N on pages 7-6 through 7-7 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the classified employees listed be accepted at the effective date indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Adamo, Marie, Head Custodian	09/05/1989	04/01/2016	Retirement
Binduga, Robert, General Maint.	10/10/2011	04/15/2016	Resignation
Castonguay, Theresa, Instruc. Aide	09/16/2015	03/29/2016	Resignation
Hendershot, Mary, Staff Acct.	03/09/2015	03/30/2016	Resignation
McGee, Howard, Head Custodian	09/13/1999	03/21/2016	D.
Nikoden, Mary, Secretary	09/16/1986	04/01/2016	Retirement
Wilson, Michael, Cleaner PT	10/01/2014	02/10/2016	Resignation

B. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the classified employee listed be granted an extension of his previously approved Leaves of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	<u>EFF. DATES</u>
Brown, George	PW	02/17/6-04/11/16	04/12/16-07/05/16

C. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the employee listed be reinstated from her Leave of Absence.

<u>NAME</u>	<u>EFF. DATE</u>	<u>SALARY</u>
Wainwright, Lindsay	03/21/2016	\$19.51/hr.

MINUTES OF THE APRIL 14, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

D. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract as indicated for the individuals listed at the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Hopkins, Matt	Night Custodian	Head Custodian	04/04/2016	\$21.85/hr.
Kiernan, Randy	Bus Driver 5 hours	Bus Driver 5.5 hours	03/22/2016	18.35/hr.
Lakawitz, Jeanne	Bus Driver 5.5 hours	Bus Driver 6 hours	03/21/2016	21.18/hr.

E. REDUCTION IN FORCE – RECALL

MOTION: Move that the individuals listed be recalled from furlough status at the position, salary and date indicated.

<u>NAME</u>	<u>POSITION</u>	<u>EFF. DATE</u>	<u>SALARY</u>
Gutierrez, Geraldine	Cleaner, PT	03/14/2016	\$14.85/hr.
Salender, Robert	Cleaner, PT	03/16/2016	14.85/hr.

F. REINSTATEMENT OF EMPLOYMENT

MOTION: Move that the individual listed be reinstated at the position, salary and date indicated.

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>	<u>SALARY</u>
Van Horn, Ronald	School Aide, PT	04/04/2016	\$17.11/hr.

MINUTES OF THE APRIL 14, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

G. PERMANENT EMPLOYMENT

MOTION: Move that the individuals listed be appointed at the salary and date indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Bauer, Kathryn Registered Nurse	10/29/2015	01/29/2016	\$20.79/hr.
Clarke, Rosemarie Educ. Tech. Assoc.	01/07/2016	04/07/2016	19.51/hr.
George, Sharon Bus Driver, PT	09/02/2015	12/02/2015	17.64/hr.
Mancini, John Bus Driver, PT	09/02/2015	12/02/2015	17.64/hr.
Morris, Lynn Paraprofessional, PT	09/02/2015	12/02/2015	17.64/hr.
Opielski, Paul Bus Driver, PT	09/02/2015	12/02/2015	17.64/hr.
Sauls, Charlie Bus Driver, PT	09/02/2015	12/02/2015	17.64/hr.
Simmers, Donna Bus Driver, PT	09/02/2015	12/02/2015	17.64/hr.
Travagline, Jody Paraprofessional, PT	09/09/2015	12/09/2015	17.64/hr.
Walton, Susan Bus Driver, FT	09/02/2015	12/02/2015	17.64/hr.

H. SUBSTITUTE STAFF

MOTION: Move that the individuals listed be added to the Classified Substitute Staff.

REGISTERED NURSE

Gallagher, Sheila

BUS DRIVER

VanSant, Wendy

MINUTES OF THE APRIL 14, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

L. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the classified employees listed be accepted at the effective date indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
McFadden, Kathleen Paraprofessional, PT	09/01/2015	04/21/2016	Resignation
Ratzs, Barbara Paraprofessional, FT	10/10/1991	06/17/2016	Retirement
Young, Michelle Secretary/Clerk	09/03/2014	04/22/2016	Resignation

M. LEAVE OF ABSENCE

MOTION: Move that the classified employee listed be granted a Leave of Absence at the effective date indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Randall, Mary	William Penn	11/20/2007	04/11/16-04/29/16

N. SUBSTITUTE STAFF

MOTION: Move that the individual listed be added to the Classified Substitute Staff.

VAN DRIVER  
Navin, Patricia

MINUTES OF THE APRIL 14, 2016 REGULAR MEETING

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Smith, seconded by Mrs. Wachspres and approved with a vote of eight ayes, zero nays and one abstention (Mrs. Redner voted to abstain) that the Board approve Item I on page 7-4 of the Official Board Agenda.

I. STUDENT WORKERS

MOTION: Move that the students listed be added to the student work force at the salary indicated.

Clark, Rachel	\$7.25/hr.
Kunde, Kayla	7.25/hr.
Redner, Austin	7.25/hr.

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Education Committee  
8:30 a.m., April 15, 2016 – Superintendent’s Conference Room
- Superintendent Forum  
7:00 p.m., April 27, 2016 – Keller Hall, PHS West Campus
- Board Facilities Committee  
6:00 p.m., May 5, 2016 – Pennwood Middle School Library
- Special Meeting  
8:00 p.m., May 5, 2016 – Pennwood Middle School Library
- Board Budget Committee  
5:30 p.m., May 12, 2016 – Superintendent’s Conference Room
- Regular Meeting  
8:00 p.m., May 12, 2016 – Fallsington Elementary School Multi-Purpose Room
- Board Education Committee  
8:30 a.m., May 20, 2016 – Superintendent’s Conference Room

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:36 p.m. No one came forward to speak and public comment was closed at 9:36 p.m.

MINUTES OF THE APRIL 14, 2016 REGULAR MEETING

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

There was no further Board Discussion and Comment this evening.

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions to adjourn the meeting at 9:37 p.m.

Respectfully submitted,

Daniel C. Rodgers  
Board Secretary